

LEADERSHIP PUBLIC SCHOOLS, INC.

Meeting of the Board of Trustees

ANNUAL RETREAT

Saturday, November 4, 2006

8:00 am – 2:30 PM

Will take place at:

**715 Chanslor Avenue
Richmond, CA**

Board Members:

- | | | |
|----------------------------------|----------------------------|---------------------------|
| 1. Mark Kushner, CEO | 2. Scott Pearson, Chair | 3. Judy Wade, Vice Chair |
| 4. Sheryl Sandberg, Treasurer | 5. Laura Fisher, Secretary | 6. Richard Cohn, At Large |
| 7. Helen Bellamy (Parent) | 8. Sandy Dean | 9. Jeffrey Faucette |
| 10. Kandle Frasier (Teacher) | 11. Beth Hollenberg | 12. Joan Lonergan |
| 13. Xochilt Ramos-Lira (Student) | 14. Deborah Stipek | 15. Guadalupe Valdés |
| 16. Joanne Weiss | | |

Members-Elect

Trinidad Pizano, (Student) Rich Stowell (Teacher) Regina Washington (Parent)

Non-Board Committee Members

Kristin Richmond Renuka Kher

A G E N D A

ROLES

Facilitator: Scott

Timekeeper:

Recorder:

Process Checker: Kandle

Item	Objective	Process	Who Leads	Documents	Clock Time	Time
Welcome, Agenda Check, Breakfast, Celebrations and Public Hearing	<p>Introductions</p> <p>Confirm agenda and roles</p> <p>Conduct Celebrations</p> <p>Also, any member of the public wishing to address the board on an item not on the agenda may do so now</p>	<p>Discussion and Agreement</p> <p>Whip</p>	Facilitator Led	None	8:00 – 8:30	30 min
Discussion on Faculty Value Proposition	<p>Provide input to consultant's and internal work on faculty compensation, attraction to LPS and retention strategies</p>	<p>Following brief presentation, group to brainstorm on key elements that attract and retain faculty</p> <p>No Decisions.</p>	Judy, Sandy, Alex, and Edie	TBD	8:30 - 10	90 min
Tour of LPS Richmond	Familiarize Board Members with the Richmond facility	Break into small groups	Richmond staff	None	10:00 – 10:30	30 min

Facilities Discussion	Discuss the costs and benefits of our low-cost facilities strategy and consider modifications to this strategy	Presentation followed by discussion	Judy, Sandy, Alex, and Soo Zee	TBD	10:30 – 12:15	105 min
Lunch Presentation and Break	Eric Premack, Director of the Charter Schools Development Center, will address the group on the state of the charter movement in California and nationally: where are we, what's next?		Eric	None	12:15 – 1:15	60 min
CEO Report	Review information on the status of the organization and discuss issues of interest to board members	CEO reports followed by discussion	Mark	CEO Report and dashboard	1:15 – 2:10	55 min
Committee Reports	Each Committee briefly report out on their activities	Brief committee reports	Committee Chairs		2:10 – 2:20	10 min
Consent Calendar	Approve minutes from July 27, 2006 meeting Renew lease at 2601 Mission St.		Facilitator-led	Tbd	2:20 – 2:25	5 min
Process Check			Process Checker		2:25 – 2:30	5 min

LEADERSHIP PUBLIC SCHOOLS

MEETING NORMS

1. Be considerate of others

- a. Listen to and consider the opinions of others (seek to understand before seeking to be understood)
- b. Be on time, present and engaged.
- c. Assume good intentions and check assumptions.
- d. Turn off/mute electronics

2. Be prepared

For Presenters

- a. Submit agenda items 36 hours or more in advance; include desired meeting outcome
- b. When possible, prepare a short written report on your topic distributed in advance to allow meeting to focus on discussion and action items
- c. Facilitator should check in with person responsible for meeting in advance to see if there are any special issues or concerns.

For All Attendees

- d. Read all materials in advance

3. Be responsible and action-oriented

- a. Tie up loose ends at the end of a discussion when possible
- b. Summarize to-dos in meeting minutes
- c. Do what you committed to do

4. Practice effective time management

- a. Monitor airtime
- b. Facilitator should help group manage and negotiate time issues
- c. Be flexible and accept with grace if your item gets squeezed

5. Practice the Leadership processes, roles, and protocols

6. It is ok to take care of personal needs