Leadership Public Schools  
Meeting of the Executive Committee of the Board of Trustees  
November 20th, 2014

Present: Marsha Dugan, D’Lonra Ellis, Stu McLaughlin, Kevin Katari, Dr. Louise Waters  
Absent: None  
Guests: Kate Levitt, Edie Hoffman, Joyce Montgomery

The meeting was called to order at 3:13pm. The agenda was confirmed and roles were assigned.

The meeting was opened to public comment. No public comments were made so the meeting was closed for that purpose.

Consent Agenda  
The group approved Meeting Minutes from 9-18-2014.  
Moved: Kevin Katari  
Seconded: Stu McLaughlin  
Approved: All  
Against: None

They also voted on Resolution 2014-27, the FY 2014 Audit.  
Moved: Stu McLaughlin  
Seconded: Kevin Katari  
Approved: All  
Against: None

Voting on Resolution 2014-28, the Form 990 and 199 tax information returns, will be delayed until the December 8th meeting.

Oakland and San Jose updates  
Dr. Louise Waters presented an update on LPS Oakland R&D and LPS San Jose, which gave the Committee very positive news. At both schools, attendance is at its highest ever, attrition is negative, and suspensions have dramatically dropped, perhaps linked to a rise in Resolution Conferences/Restorative Practices. At Oakland, enrollment interest is at 60. San Jose will be doing targeted outreach to increase its enrollment interest in order to reach 90 by May, and the group agreed to revisit the enrollment issue at its February meeting, and again in fall 2015. Overall, Dr. Waters reported that LPS using multiple measures to track progress and in order to make informed decisions about the schools.

Financial update  
Dr. Waters gave an overview of financials to date, which showed a surplus of $688,622, in part given higher numbers of attendance and lower attrition rates, as well as
fundraising and grants/donations. In addition, Measure N passing in Oakland will have a very positive and significant impact on LPS for the next decade.

**Strategic Planning discussion**

Dr. Waters discussed longer-term strategy at LPS. She distinguished between invited growth (opportunities that are a good fit and initiated by partners or districts) and uninvited growth (opportunities that LPS pursues on its own without consultation/invitation from districts or partners). Uninvited growth carries high financial risks and is especially complicated given the transitions in staff, as well as data & assessment overhaul, at LPS this year. It does not seem like a viable path to pursue in the near future.

However, there are invited growth opportunities on the horizon. LPS has notable strengths in invited partnerships with schools: it has a good relationship with the school district, its Oakland school boasts a positive track record that also uses technology and emphasizes linked learning/career pathways, and it has experience working with co-located schools that need turn-around.

The committee responded very positively to this possibility. LPS schools are innovative, have a reputation to successfully do a turnaround, and a proven track record in co-locating in an existing school.

They discussed the risks linked to this kind of move, as well as the need to define an overarching vision and set of aspirational goals for LPS. In sum, they agreed there was a need to have more strategic planning discussions about the future of LPS and how to define the CMO.

The meeting moved to closed session for the remainder of the time and was adjourned at 5:00pm.

Respectfully submitted,
Kate Levitt, Recorder