Leadership Public Schools, Inc  
Meeting of the Board of Trustees  
September 29, 2014

**Members Present:** Louise Waters, Marsha Dugan, D’Lonra Ellis, David Finke, Adam Cioth, Stuart McLaughlin, Kevin Katari, Yolanda Peeks, Heather Decker, Jazmin Alejandre, Soo Zee Park

**Members Absent:** Josefina Alvarado-Mena, Sheila Giles

**Guests:** Edie Hoffman, Joyce Montgomery, Andrea Schorr, Kate Levitt, Lauren Klaffky, Amy Slater, Gary Yee, Michael De Sousa, Krystina Williamson

The meeting was called to order at 4:10 PM. Agenda and agenda roles were confirmed. The meeting was open for public comment. There was no public comment so that portion of the meeting was closed.

Minutes from May 28th meeting were reviewed and unanimously approved by roll call vote.

**LPS Hayward Update:**
Principal Michael De Sousa, with support from Krystina Williamson, a junior at LPS Hayward, reviewed the LPS 2.0 Redesign at LPS Hayward, including schedule changes, more sophisticated technology use, and an extensive peer-tutoring program. Overall, they have been guided by the question of how to design a school that balances needs for acceleration and remediation with an emphasis on student directed learning and helping student feel more prepared for the transition to college. In addition, it is important to consider how to help teachers better use their time.

The group also discussed the concept of “college readiness,” and how to create a strong connection to higher education, as well as the sense that college is not an end in itself but rather a step in a longer path.

**Prospective Board candidate introduction:**
Yolanda Peeks introduced Amy Slater, who attended the first half of the meeting.

**CEO Report:**
Dr. Louise Bay Waters gave an update on the start of school at all four campuses and reviewed staffing and programmatic highlights.

**Committee of Trustees Report:**
David Finke updated the group on recruitment efforts. There has been significant follow up and a number of interested candidates. He made an appeal for members to continue to send suggestions and assured all that the group would keep up momentum.
The Trustees unanimously approved Resolutions 2014-24 (CEO Advisory Council), 2014-25 (Officer approval), and 2014-26 (new Board members, Soo Zee Park, and Heather Decker, Sheila Giles, and Jazmin Alejandro).

**Dinner was held from 6-6:30pm**, followed by a tribute to Joyce Montgomery and Soo Zee Park for their service as Chief Financial Officer and Chief Operations Officer.

**Financial update**
Stuart McLaughlin confirmed that LPS has a balanced budget and a healthy financial outlook for the coming year.

**Academic Dashboard**
The group reviewed academic performance and attendance at all schools, and looked closely at San Jose’s data.

**Strategic Discussion:**
Dr. Waters outlined the priorities guiding LPS strategies in the coming year. The LPS Theory of Action considers how to impact LPS students at our schools and how to impact urban education.

This year’s goals include a focus on To, Through, and Beyond college readiness, non-cognitive traits and mental health support, providing early college and extracurricular activities, stabilizing Oakland and San Jose, and growing Hayward and Richmond schools.

Specifically, in terms of economic stability, LPS seeks strong enrollment at Oakland and San Jose. The group spent a significant amount of time discussing LPS San Jose benchmarks.

The conversation then shifted to the concept of “scaling impact by scaling ideas,” including the roles of **partnerships, innovation and school growth.**

The group agreed to return to the question of longer-term strategic planning and growth in December.

D’Lonra Ellis concluded with a process check and summarized that board attendance was good, and there was a robust discussion with a balanced collection of voices.

Respectfully submitted,
Kate Levitt
Recorder