Leadership Public Schools
Meeting of the Board of Trustees
December 11th, 2017

Present: Dr. Louise Waters, Luis Chavez, Amy Slater, Chuck Bowes, Lynn Dantzker, Jesuscita Fishel, Brigitte Lowe, Prasad Ram, David Schiffman, Christopher Whitmore, Brentt Brown, Sandra Becker, Tana Monteiro, Sqy Henderson, Krystal Llose
Absent: Kelley Gulley, Kevin Katari, Yolanda Peeks
Guests: Soo Zee Park, Alex Creer Kahn, Kate Levitt, Edie Hoffman

The meeting was called to order at 5:07pm. Introductions were made. The agenda was confirmed and roles were assigned. Luis Chavez, Board Chair, opened the meeting with introductions and a welcome to all in attendance. The meeting was opened to public comment. No public comments were made so the meeting was closed for that purpose.

Consent Agenda
The Board approved the consent agenda.
Moved: Amy Slater
Seconded: Chuck Bowes
Approved: All
Opposed: None
Abstain/Recuse: None

Committee Updates
The Audit Committee met on December 6th and reported that the audit was smooth. The group reviewed and had a brief Q&A on other Committee report-outs, including Facilities and Development & Community Engagement.

Sandra Becker summarized her visit to LPS Oakland helping with the business competition. Some Board members requested more advance notice, when possible, for calls for participation in school-based events.

Personalizing Equity Mission
Alex Creer Kahn, Chief Academic Officer, led a session to continue conversations around equity. Board members discussed and analyzed differences in the terms Diversity, Inclusion, and Belonging. They then reviewed the HBCU tour and the experience of African American students at LPS in the context of belonging. Board members discussed the impact of the tour, as well as the culture of belonging that LPS is working to create. Creer Kahn emphasized, LPS staff are asking, “How can we make experiences that support a deep sense of belonging happen every day?”

Strategic Budget
The remainder of the Board meeting was spent on a strategic budget discussion for long term planning. Topics included state funding, compensation, and employee benefits.
Soo Zee Park and Louise Waters led a presentation on the financial outlook and the impact of these different levers on long-term sustainability. Board members were particularly interested in the details of benefits packages, and how they might be revised. The conversation also considered Special Education programs, looking specifically at district vs. charter data and how to approach programs to address the district-charter divide.

**Process Check**

Board members recognized staff for tackling challenges and always striving for improvement – whether in terms of equity/belonging, benefits/compensation, or special education.

Christopher Whitmore added a final comment, to honor the memory of Haley Flores, and LPS Richmond alumna who passed away in November 2017.

The meeting was adjourned at 8:00pm.

Respectfully submitted,
Kate Levitt
Recorder