Leadership Public Schools
Meeting of the Board of Trustees
June 25th, 2018

Present: Dr. Louise Waters, Luis Chavez, Chuck Bowes, Jesuscita Fishel, Briggitte Lowe, Sandra Becker, Kelley Gulley, Sheilagh Andujar, Christopher Whitmore, David Schiffman, via telephone Brentt Brown, Lynn Dantzker
Absent: Amy Slater, Kevin Katari, Prasad Ram, Krystal Llose, Tana Monteiro
Guests: Soo Zee Park, Edie Hoffman, Kate Levitt, Alex Creer, Robert Shoffner

The meeting was called to order at 5:05pm. Introductions were made. The agenda was confirmed with changes and roles were assigned. Chuck Bowes was named timekeeper for the meeting. Luis Chavez, Board Chair, opened the meeting with introductions and a welcome to all in attendance. The meeting was opened to public comment. No public comments were made so the meeting was closed for that purpose.

Consent Agenda
The Board approved the Consent Agenda.
Moved: Briggitte Lowe
Seconded: Chuck Bowes
Approved: All
Opposed: None
Abstain/Recuse: None

New Trustee, Resolution 2018-36
Moved: Sandra Becker
Seconded: Jesuscita Fishel
Approved: All
Opposed: none
Abstain/Recuse: None

LCAP review and approval
Alex Kahn, Chief Academic Officer, presented on the LPS instructional program and 2018-19 Local Control Accountability Plans. Board members raised some concerns around experienced teachers, SBAC scores, and chronic absenteeism, which staff addressed. The group discussed steps to be taken to address those concerns, including a new math curriculum, increased SPED programming, a partnership with Harvard Teaching Fellows, and more robust student support services. Kahn summarized key priorities, levers, and outcomes. The Board requested a more in-depth overview at a future meeting in fall 2018.

Resolution 2018-39
The Board approved the 2018-19 LCAPs for LPS Oakland R&D, LPS Richmond, and LPS Hayward.
Moved: Kelley Gulley  
Seconded: Sandra Becker  
Approved: All  
Opposed: None  
Abstain/Recuse: None

**Compensation**
Soo Zee Park, Chief Business Officer, reviewed Executive-level compensation. Superintendent and CEO, Louise Waters, noted she has tried to refuse compensation at the level approved (preferring a lower salary), but last year the Board forced her to take a salary within the range specified.

After some discussion of the salaries, the Board recommended amending the supporting materials to add an explanation of the yearly $1,000 raise (which is below the COLA increase) that may put certain staff members over the salary range.

**Resolution 2018-41**
The Board approved Executive salaries for 2018-19.  
Moved: David Schiffman  
Seconded: Chuck Bowes  
Approved: All  
Opposed: None  
Abstain/Recuse: Louise Waters

**Budget**
Soo Zee Park reviewed the 2018-19 budget. According to treasurer Kevin Katari, it is very stable. Revenues increased in 2017-18 due to 0% attrition, and higher than budgeted unduplicated count. The group discussed the question of what kind of reserve to keep, particularly in light of rising facilities costs. Staff recommended that the Board consider a reserve policy in the fall 2018. The Board requested a more intensive budget review in fall 2018, to explore both the numbers as well as the philosophy and justification behind different finance and budget decisions.

Sandra Becker requested to amend the budget and remove the 2018-19 staff bonus line. She supported the staff bonus as a use of surplus revenue, but did not think it should be included in the official budget at this date. Several members debated whether or not the bonus should remain in the budget.

**Resolution 2018-40**
The Board voted to approve the FY 2019 budget with the amendment to remove the staff bonus line.  
Moved: Sandra Becker  
Seconded: Chuck Bowes
Line of Credit, Resolution 2018-42
The Board voted to approve Resolution 2018-42
The resolution was amended to note that Kate Levitt, recorder, will confirm signatures.
Moved: Sandra Becker (with modification to first paragraph, as may be approved by Board)
Seconded: Briggitte Lowe
Approved: All
Opposed: None
Abstain/Recuse:

Ad Hoc Search Committee Update
Jesuscita Fishel, Committee chair, provided a summary of search process and outreach conducted by Koya Partners. Medelene Beasley from Koya Partners joined. Documents need to be reviewed by Thursday, June 28th at 5pm. The group continued to discuss the Search and its progress for the remainder of the meeting.

Process Check
Several Board members requested that materials be sent farther in advance, particularly finance and budget materials.

The meeting was adjourned at 7:08pm

Respectfully submitted,
Kate Levitt
Recorder