Leadership Public Schools  
Meeting Minutes  
Meeting of the Board of Trustees  
February 9, 2019

Present: Luis Chavez, Sandra Becker, Amy Slater, Christopher Whitmore, Briggitte Lowe, Lynn Dantzker, Kelley Gulley  
Absent: Chuck Bowes  
Guests: Lisa Warhuus, David Castillo, Alex Kahn, Amy Epstein, Edie Hoffman, Soo Zee Park, Kate Levitt

The meeting was called to order at 9:05am. The agenda was confirmed with additions and roles were assigned.

The meeting was opened to public comment. No public comments were made so the meeting was closed for that purpose.

Intro from Pat Saddler  
Dr. Saddler, LPS Superintendent, summarized her first 30 days in the role, noting appreciation for LPS’ culture of collaborative leadership and decision-making, professional development, strong parent/guardian community, and student-centered decision-making.

Group Introductions

Setting Ground Rules

Charter Board Roles and Context  
David Castillo presented on role of charter Boards and standards for Board members, as well as the regional charter context.

Academic and Equity  
Alex Kahn, Chief Academic Officer, provided an overview of what LPS means by equity and how the organization enacts equity in our schools and for our students. She discussed both the technical and adaptive aspects of this strategy and connected it to the goals from the organizational strategic plan. The session then focused specifically on the LPS math approach and key shifts in the past two years. Amy Epstein, Executive Director of Assessment, Data, and Tiered Support, continued the presentation with a summary of Identity Safe Formative Assessment at LPS, including the use of data about learning as part of assessment for equity.

Lunch break 12:30-1
**Talent Update and Forecast**
Edie Hoffman, Chief Talent Officer, shared updates on hiring and recruitment. She focused on the ongoing teacher shortage throughout the country, which is particularly challenging in the Bay Area. The group discussed different strategies for addressing the shortage and increasing outreach and recruiting efforts.

**Finance Overview**
Soo Zee Park, Chief Business Officer, shared detailed updates on finances, including different 5-year forecasts reflecting a range of growth models and approaches. Board members discuss organizational strategic priorities and the impact on the budget, and asked for more time to revisit these topics at upcoming meetings.

**Brown Act Training**
Kate Levitt, Director of Communications and Development, presented on Brown Act requirements and compliance.

**Reflection**
Dr. Saddler appreciated the group’s energy and engagement in the day’s meeting. There will be more opportunities to visit Board roles and responsibilities in the coming months.

**Closing and Process Check**
Luis Chavez announced that given additional responsibilities and other professional commitments, he would be stepping down as Board Chair, as well as from the LPS Board entirely. Kelley Gulley will move from Vice-Chair to Chair and will serve the remainder of Chavez’ term, through 2021.

The meeting was adjourned at 4:00 pm.

Respectfully submitted,
Kate Levitt
Recorder