Leadership Public Schools
Meeting of the Board of Trustees
June 11th, 2019

Present: Dr. Pat Saddler, Kelley Gulley, Brigitte Lowe, Sandra Becker, David Schiffman, Brentt Brown, Lynn Dantzker, Sophia Thomas
Absent: Jesuscita Fishel, Prasad Ram, Amy Slater, Tana Monteiro, Christopher Whitmore, Sheilagh Andujar
Guests: Soo Zee Park, Alex Kahn, Ernest Peterson, Kate Levitt

The meeting was called to order at 6:07pm. Quorum was confirmed. The agenda was confirmed and roles were assigned. Kelley Gulley, Chair, clarified the remote participation process as defined by the Brown Act. The meeting was opened to public comment. No public comments were made so the meeting was closed for that purpose.

Consent Agenda
The Board approved the Consent Agenda, including minutes from the April 15th, 2019 meeting and Resolution 2019-36, Line of Credit and Resolution 2019-37 ConApp.
Moved: Lynn Dantzker
Seconded: Brigitte Lowe
Approved: All
Opposed: None
Abstain/Recurse: None

Principal Update on LPS Hayward
Ernest Peterson, LPS - Hayward Principal, shared an update on the school year. Highlights included onboarding new staff, including Harvard Teaching Fellows; moving work with SPED and Tier 2, and developing career pathways. The school is looking into more personalized support for teachers/staff and differentiating that professional learning. In addition, they are working to improve advisory, restructure and expand student support team, pilot career pathway programs, and develop coherence between the graduate profile and school program. Peterson is also prioritizing systems to help staff thrive, develop and sustain their work. Challenges in 2019-20 will include some updates to facilities and staff recruitment and development.

Several Board Trustees thanked Peterson for the update and affirmed they will continue to work on ways to support the school moving forward.

Superintendent Update
Dr. Pat Saddler reviewed the political context, including new Assembly Bills and state-level measures that would affect charter schools in California: AB 1505, AB 1506, AB 1507, and SB 756.
Saddler summarized priority areas moving forward: human resources, specifically credentialing and addressing the teacher shortage, as well as student services, college and career readiness, facilities and Prop 51, and compensation analysis and benefits adjustments. In addition, LPS will continue to focus on using data and integrate ongoing consultation to support continuous improvement.

Academic Program Update
Alex Kahn, Chief Academic Officer, gave an overview of the academic program and its alignment with the organization’s strategic priorities. The work is focused on ensuring core courses have and use a high-quality curriculum, increasing the use of formative assessment, and strengthening the LPS math program. Board members asked for some more specific details about curriculum, blended learning, and other math approaches. They are invested in helping LPS to move from being a good organization to being exceptional. They also asked how the Board can make sure it can support and move learning forward for all students, as well as strengthen school and classroom culture for positive behaviors and engagement.

LCAP Review and Approval
Trustees discussed a high-level overview of the LCAPs. David Schiffman inquired into metrics around outcomes, particularly around parent and community engagement. Dr. Saddler plans to use the summary documents she passed out at the present meeting for the October Board meeting and add an outcomes column to more explicitly address this question.

The Board moved to approve Resolution 2019-38, LCAP approvals for LPS Hayward, LPS Oakland and LPS Richmond.
Moved: David Schiffman
Seconded: Sandra Becker
Approved: All
Opposed: None
Abstain/Recuse: None

The Board moved to approve Resolution 2019-39, LCAP Addendum approvals for LPS Hayward, LPS Oakland and LPS Richmond.
Moved: Brigitte Lowe
Seconded: Lynn Dantzker
Approved: All
Opposed: None
Abstain/Recuse: None

Finance Update and Budget Approval
Soo Zee Park, Chief Business Officer, reviewed the LPS Financial Dashboard and the positive financial outlook for the schools. The end of year forecast shows a net operating income, so LPS released some of those funds to purchase equipment and materials that will be needed for the coming year.

The draft budget FY2020 shows another positive year, with the understanding that there may be adjustments between now and September 2019, when there will be a revised budget. Sandra Becker, Treasurer, voiced her support for the budget as presented.

The Board moved to approve Resolution 2019-40, the FY2020 draft budget.
Moved: Sandra Becker
Seconded: Briggitte Lowe
Approved: All
Opposed: None
Abstain/Recuse: None

The group agreed to move the Facilities conversation to the end of the meeting.

Executive Compensation
The Board discussed the Executive Compensation Resolution 2019-41. Lynn Dantzker asked if we have a separate document that lays out compensation policies. Staff responded that this policy cannot be verified at present. There is a desire to create a compensation review policy. Dantzker asked that we review what is required of compensation moving forward and Pat Saddler agreed to do so.

The Board moved to approve Resolution 2019-41 with revised language removing the second paragraph starting "Whereas" that references a compensation review policy that cannot be verified.
Moved: Lynn Dantzker
Seconded: Briggitte Lowe
Approved: All
Opposed: None
Abstain/Recuse: None

Board Development Update
Kelley Gulley shared an update on the Board committees and structure. Lynn Dantzker has agreed to chair an ad hoc committee on governance, and among other strategies will address the fact that the current Board Bylaws do not clearly state the role of the Executive Committee. Gulley shared that the following Trustees will be stepping down from the LPS Board: Shailagh Andujar, Pram, and David Schiffman. All are resigning due to personal reasons, including increasing commitments in other areas of their work. They will all continue to be thought partners and collaborators.
David Schiffman shared his reflections on his time with LPS, and appreciated the entrepreneurial spirit that LPS models and its focus on its goals for student outcomes.

The Board moved to approve Resolution 2019-42, approving the FY2019-20 Board Calendar.
Moved: Lynn Dantzker
Seconded: Sophia Thomas
Approved: All
Opposed: None
Abstain/Recuse: None

Moved: Brentt Brown
Seconded: Sophia Thomas
Approved: All
Opposed: None
Abstain/Recuse: None

Facilities Update
Soo Zee Park shared that Hayward Unified School District approved the LPS MOU and FUA for Prop 51. She did mention that this could add more meetings on the calendar in the coming year depending on how facilities development moves. In Oakland Unified, the Prop 51 presentation went well on June 5 but was met with some opposition. OUSD is scheduled to vote on the FUA on June 12th and the MOU on June 19th.

Kelley Gulley asked what would happen if OUSD did not approve. Park responded that LFS would not be able to access Prop 51 funds in 2019, which would delay the process to develop new facilities at that site.

Process check
The group appreciated the depth of information and the efficiency with which it was presented.

The meeting was adjourned at 8:00pm.

Respectfully submitted,
Kate Levitt
Recorder